

## **An Australian first – AI decoders reveal how inclusive our society is.**

The *Inclusion Compass* report is a rare look into how inclusive Australian society really is and reveals what Australians are saying about our major institutions and society in general.

The Centre for Inclusive Design in partnership with The Lab Insight & Strategy used AI-powered digital decoders to analyse over 700k online conversations, together with six months of in-person workshops, to identify the shortfalls, solutions, and to find what the issues are stopping Australia becoming a fully fair and inclusive society.

What do people think of the Health, Education, and Justice sectors, their job and financial security, do they feel safe in public spaces, are they being fully represented, and can they access essential services?

To know what an inclusive Australia should look like, the United Nations' 17 Sustainable Development Goals were matched against inclusion factors, like age, race, ethnicity, gender, sex, and religion.

*“What we learned through this process is that words matter and how we say them matters even more. The Compass tells us why some conversations and issues are more polarising than others, and we can use this to create a more inclusive Australia,”* Dr Manisha Amin, CEO Centre for Inclusive Design explained.

*“It is time for us to take talk to action. We now have a sense of what people want to know about and what they would like the government to do... the Compass is the voice of Australia today.”*

The report focuses on the needs and challenges of Australians, with an emphasis on people from marginalised communities, being the elderly, people with disability, LGBTQIA+, culturally and racially marginalised communities, First Nations peoples, and other groups, on the obstacles preventing total inclusion.

While the *Inclusion Compass* reveals barriers to participation, it also decodes the emerging cultural conversations on inclusion, defines the issues within key topics, and shows how government and industry can actively improve accessibility, equity, and inclusion.

To know more, the *Inclusion Compass* report is available at [www.cfid.org.au](http://www.cfid.org.au)

**ENDS**

**For all media enquiries**, please contact Anne Rutherford on 0481 948 858.

*Dr Manisha Amin is the chief strategist and visionary in the inclusion sector and a thought leader in the power of thinking from the edge. Last year, she was invited to give evidence at the Disability Royal Commission on how to improve services and support within the Disability sector.*